

Curriculum Vitae  
**CATHERINE ZIMMER**

**Current Position:**

Senior Research/Statistical Consultant  
and Adjunct Professor of Sociology  
Odum Institute for Research in Social Science  
University of North Carolina  
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240 Hayes Road  
Chapel Hill, NC 27514  
919-967-9155

**Education:**

University of North Carolina at Chapel Hill, NC  
Sociology -- Ph.D., 1989; MA, 1984.

University of Rochester, NY  
Mathematics and Statistics -- BA, 1978, with Distinction.

**Papers Published:**

- 2008 Thrasher, Angela D., Jo Anne L. Earp, Carol Golin, and **Catherine Zimmer**  
"Discrimination, Distrust, and Racial/Ethnic Disparities in Antiretroviral Therapy Adherence among a National Sample of HIV-Infected Patients." Journal of Acquired Immune Deficiency Syndromes  
Forthcoming.
- 2008 Gupta, Leila and **Catherine Zimmer**  
"Psychosocial Intervention for War-Affected Children in Sierra Leone." British Journal of Psychiatry 192: 212-216, doi: 10.1192/bjp.bp.107.038182.
- 2007 Henderson, Gail E., Larry R. Churchill, Arlene M. Davis, Michele M. Easter, Christine Grady, Steven Joffe, Nancy Kass, Nancy M.P. King, Charles W. Lidz, Franklin G. Miller, Daniel K. Nelson, Jeffrey Peppercorn, Barbra Bluestone Rothschild, Pamela Sankar, Benjamin S. Wilfond, and **Catherine R. Zimmer**  
"Clinical Trials and Medical Care: Defining the Therapeutic Misconception." PLoS Medicine 4: e324.doi:10.1371/journal.pmed.0040324.
- 2007 Coard, Stephanie, Shani Foy-Watson, **Catherine Zimmer**, and Amy Wallace  
"Considering Culturally Relevant Parenting Practices in Intervention Development and Adaptation: A Randomized Controlled Trial of the Black Parenting Strengths and Strategies (BPSS) Program." The Counseling Psychologist, 35: 797-820.
- 2006 Tomaskovic-Devey, Donald, **Catherine Zimmer**, Kevin Stainback, Corre Robinson, Tiffany Taylor, and Tricia McTague  
"Documenting Desegregation: Segregation in American Workplaces by Race, Ethnicity, and Sex, 1966-2003." American Sociological Review 71: 565-588.
- 2005 Henderson, Gail E., Michele M. Easter, **Catherine Zimmer**, Nancy M.P. King, Arlene M. Davis, Barbra Bluestone Rothschild, Larry R. Churchill, Benjamin S. Wilfond, and Daniel K. Nelson  
"Therapeutic Misconception in Early Phase Gene Transfer Trials." Social Science and Medicine 62: 239-253.

- 2005 Robinson, Corre, Tiffany Taylor, Donald Tomaskovic-Devey, **Catherine Zimmer**, and Matthew Irvin  
 "Studying Race/Ethnic and Sex Segregation at the Establishment Level: Methodological Issues and Substantive Opportunities." Work and Occupations 32: 5-38.
- 2004 Henderson, Gail E., Arlene M. Davis, Nancy M. P. King, Michele M. Easter, **Catherine Zimmer**, Barbra Bluestone Rothschild, Benjamin S. Wilford, Daniel K. Nelson, and Larry R. Churchill  
 "Uncertain Benefit: Investigators' Views and Communications in Early Phase Gene Transfer Trials." Molecular Therapy 10: 225-231.
- 2002 Noordin, Fauziah, Trevor Williams and **Catherine Zimmer**  
 "Career Commitment in Collectivist and Individualist Cultures: A Comparative Study." International Journal of Human Resource Management 13: 35-54.
- 1998 Almarsdottir, Anna B. and **Catherine Zimmer**  
 "Children's Knowledge about Medicines." Childhood 5:265-281.
- 1997 Estroff, Sue E., Donald L. Patrick, **Catherine Zimmer**, and William S. Lachicotte  
 "Pathways to Disability Income Among Persons with Severe, Persistent Psychiatric Disorders." The Milbank Quarterly 75:1-38.
- 1997 Almarsdottir, Anna B., Abraham G. Hartzema, Patricia J. Bush, Kit N. Simpson, and **Catherine Zimmer**  
 "Children's Attitudes and Beliefs about Illness and Medicines: A Triangulation of Open-ended and Semi-structured Interviews." Journal of Social and Administrative Pharmacy 14:26-41.
- 1997 Swanson, Jeffrey, Sue Estroff, Marvin Swartz, Randy Borum, William Lachicotte, **Catherine Zimmer**, and Ryan Wagner  
 "Violence and Severe Mental Disorder in Clinical and Community Populations: The Effects of Psychotic Symptoms, Comorbidity, and Lack of Treatment." Psychiatry 60:1-22.
- 1997 Estroff, Sue E., **Catherine Zimmer**, William S. Lachicotte, Julia Benoit, and Donald L. Patrick  
 "No Other Way to Go': Pathways to Disability Income Application among Persons with Severe, Persistent Mental Illness." Pp. 55-104 in Richard J. Bonnie and John Monahan (Eds.), Mental Disorder, Work Disability, and the Law. Chicago: University of Chicago Press.
- 1994 Schulman, Michael D., **Catherine Zimmer**, and William F. Danaher  
 "Survival in Agriculture: Linking Macro- and Micro-Level Analyses." Sociologia Ruralis 34: 229-251.
- 1994 Estroff, Sue E., **Catherine Zimmer**, William S. Lachicotte, and Julia Benoit  
 "The Influence of Social Networks and Social Support on Violence by Persons with Serious Mental Illness." Hospital and Community Psychiatry 45: 669-678.
- 1994 Aldrich, Howard E., **Catherine R. Zimmer**, Udo H. Staber, John J. Beggs  
 "Minimalism, Mutualism, and Maturity: The Evolution of the American Trade Association Population in the 20th Century." Pp. 223-239 in Joel Baum and Jitendra Singh (Eds.), Evolutionary Dynamics of Organizations. New York: Oxford University Press.
- 1994 Estroff, Sue E. and **Catherine Zimmer**  
 "Social Networks, Social Support and Violence Among Persons with Severe, Persistent Mental Illness." Pp. 259-295 in John Monahan and Henry J. Steadman (Eds.), Violence and Mental Disorder: Developments in Risk Assessment. Chicago: University of Chicago Press.

- 1991 Haines, Valerie A., Jeanne S. Hurlbert, and **Catherine Zimmer**  
"Occupational Stress, Social Support, and the Buffer Hypothesis." Work and Occupations 18: 212-235.
- 1990 Aldrich, Howard, Udo Staber, **Catherine Zimmer**, and John J. Beggs  
"Minimalism and Organizational Mortality: Patterns of Disbanding Among US Trade Associations, 1900-1983." Pp. 21-52 in Jitendra V. Singh (Ed.), Organizational Evolution: New Directions. Sage.
- 1989 Pampel, Fred C. and **Catherine Zimmer**  
"Female Labor Force Activity and the Sex Differential in Mortality: Comparisons across Developed Nations, 1950-1980." European Journal of Population 5: 281-304.
- 1989 Aldrich, Howard, **Catherine Zimmer**, and David McEvoy.  
"Continuities in the Study of Ecological Succession: Asian Businesses in Three English Cities." Social Forces 67: 920-944.
- 1987 **Zimmer, Catherine** and Howard Aldrich.  
"Resource Mobilization through Ethnic Networks: Kinship and Friendship Ties of Shopkeepers in England." Sociological Perspectives 30: 422-445.
- 1986 Aldrich, Howard, **Catherine Zimmer**, and Trevor Jones  
"Small Business Still Speaks with the Same Voice: A Replication of 'The Voice of Small Business and the Politics of Survival'," The Sociological Review 34: 335-356.
- 1986 Aldrich, Howard and **Catherine Zimmer**  
"Entrepreneurship through Social Networks." Pp. 3-23 in Donald L. Sexton and Raymond W. Smilor (Eds.), The Art and Science of Entrepreneurship. Ballinger. Reprinted in Howard Aldrich, in collaboration with Ellen R. Auster, Udo H. Staber, and Catherine Zimmer, Population Perspectives on Organizations, Volume 24, Acta Universitatis Upsaliensis. Studia Oeconomiae Negotiorum. Uppsala, Sweden. Reprinted in Pp. 261-281 of Sue Birley (Ed.). 1998. Entrepreneurship. Aldershot, England: Ashgate Publishing Co. Ltd.

#### **Papers under Review:**

- 2008 Parvanta, Sarah A., Jane D. Brown, Shufa Du, **Catherine Zimmer**, Xinshu Zhao, and Fengying Zhai  
TV Use and Snacking Behaviors among Children and Adolescents in China.

#### **Books:**

- 2008 Blau, Judith, David L. Brunnsma, Alberto Moncada, and **Catherine Zimmer**, Editors  
The Leading Rogue State: The U.S. and Human Rights. Boulder, CO: Paradigm Publishers.

#### **Reports and Newsletters:**

- 2002 **Zimmer, Catherine** and Kenneth Bollen  
"Is What You Ask, What you Get?" NC DATANET: Newsletter of the Program on Southern Politics, Media and Public Life 31: 14.
- 2001 Tornatzky, Louis G., Denis O. Gray, Stephanie A. Tarant, and **Catherine Zimmer**.  
"Who Will Stay and Who Will Leave? Individual, Institutional and State-Level Predictors of State Retention of Recent Science and Engineering Graduates." A Report of the Southern Technology Council.

### **Book Reviews:**

- 2003 **Zimmer, Catherine**  
Review of Facing Up to Management Faddism: A New Look at an Old Force by Margaret C. Brindle and Peter N. Sterns. Administrative Science Quarterly 48: 335-337.
- 1998 **Zimmer, Catherine**  
Review of Dirty Business: Exploring Corporate Misconduct, Analysis, and Cases by Maurice Punch. Social Forces 76: 1566-1567.
- 1996 **Zimmer, Catherine**  
Review of Sociology of Work: Perspectives, Analyses, and Issues by Richard Hall and The Social Organization of Work (2nd ed.) by Randy Hodson and Teresa Sullivan. Work and Occupations 23: 338-340.

### **Commentaries:**

- 2004 **Zimmer, Catherine**  
Introduction to a Debate on Public Sociologies. Social Forces 82: 1601.
- 1995 Estroff, Sue E., **Catherine Zimmer**, and William S. Lachicotte  
Reply to comment by J. Arturo Silva, M.D. and Gregory B. Leong, M.D. on "The Influence of Social Networks and Social Support on Violence by Persons with Severe Mental Illness." Psychiatric Services (formerly Hospital and Community Psychiatry) 46: 408-409.

### **Papers Presented:**

- 2008 Smith, Sophia K., Carol S. Williams, **Catherine Zimmer**, and Sheryl Zimmerman  
"The Mediating Role of Cancer-related Trauma Outcomes on Quality of Life." Poster presented at the Fourth Biennial Cancer Survivorship Research Conference. June 18. Atlanta, GA.
- 2008 Smith, Sophia K., Carol S. Williams, **Catherine Zimmer**, and Sheryl Zimmerman  
"The Mediating Role of Cancer-related Trauma Outcomes on Quality of Life." Presented at the NRSA Fellows Conference. June 7. Washington, DC.
- 2008 Lippmann, Quinn K., Ryan D. Madanick, Melissa B. Spacek, Paris Heidt, Douglas R. Morgan, Stephanie D. Bright, **Catherine Zimmer**, and Nicholas J. Shaheen  
"Psychological Well-being and Quality of Life in Barrett's Esophagus Compared to Gastroesophageal Reflux Disease." Presented as a poster at Digestive Disease Week. May 19. San Diego, California.
- 2006 Bradley, Lisa, Nerina Jimmieson, and **Catherine Zimmer**  
"The Relationship of Work and Family Conflict with Career Success: The Role of Coping Strategies." Presented at the 26<sup>th</sup> International Congress of Applied Psychology. July 16-21. Athens, Greece.
- 2005 Risman, Barbara Jane, Shannon N. Davis, and **Catherine Zimmer**  
Biological Constraints on Gender? Feminists Wrestle with Testosterone." Presented at the Annual Meeting of the American Sociological Association. August 14. Philadelphia, PA.
- 2005 McTague, Tricia, Kevin M. Stainback, Donald Tomaskovic-Devey, and **Catherine Zimmer**  
"Organizational Response to Institutional Pressures for Equal Employment Opportunity since the Civil Rights Act of 1964." Presented at the Annual Meeting of the American Sociological Association. August 14. Philadelphia, PA.

- 2005 Taylor, Tiffany L. and **Catherine Zimmer**  
 "Real Progress or Safe Progress? The Integration of Women in Management in US Workplaces, 1966-2000." Presented at the Annual Meeting of the American Sociological Association. August 13. Philadelphia, PA.
- 2005 Henderson, Gail E., Michele M. Easter, **Catherine Zimmer**, Nancy M.P. King, Arlene M. Davis, Barbra Bluestone Rothschild, Larry R. Churchill, Benjamin S. Wilfond, and Daniel K. Nelson  
 "Therapeutic Misconception in Early Phase Gene Transfer Research." Presented at the Annual Meeting of the American Society for Gene Therapy. June 5. St. Louis, MO.
- 2005 Tomaskovic-Devey, Donald, **Catherine Zimmer**, Corre Robinson, Tiffany L. Taylor, Tricia McTague, Kevin Stainback, and Jamie W. Wolf  
 "Documenting Desegregation: EEO-1 Estimates of US Establishment Sex and Ethnic Segregation 1996-2000." Presented at the Social Science Research Institute, Duke University. March 28. Durham, NC.
- 2005 Henderson, Gail E., Michele M. Easter, **Catherine Zimmer**, Nancy M.P. King, Arlene M. Davis, Barbra Bluestone Rothschild, Larry R. Churchill, Benjamin S. Wilfond, and Daniel K. Nelson  
 "Therapeutic Misconception in Early Phase Gene Transfer Research." Presented at the Sociology of Bioethics Conference, Eastern Sociological Association. March 17-19. Washington, DC.
- 2004 Henderson, Gail E., Michele M. Easter, **Catherine Zimmer**, Nancy M.P. King, Arlene M. Davis, Barbra Bluestone Rothschild, Larry R. Churchill, Benjamin S. Wilfond, and Daniel K. Nelson  
 "Therapeutic Misconception: New Empirical Research." Presented as part of panel with Charles Lidz, Paul Appelbaum, and Alan Meisel at the Annual Meeting of the American Society for Bioethics and Humanities. October. Philadelphia.
- 2004 Tomaskovic-Devey, Donald, **Catherine Zimmer**, Corre Robinson, Tiffany L. Taylor, Tricia McTague, Kevin Stainback, and Jamie W. Wolf  
 "Documenting Desegregation: EEO-1 Estimates of US Establishment Sex and Ethnic Segregation 1996-2000." Presented at the Annual Meeting of the American Sociological Association. August 16. San Francisco, CA.
- 2004 Tricia McTague and **Catherine Zimmer**  
 "Access to Managerial Jobs: Thirty Years of Equal Employment Opportunity Progress?" Presented at the Annual Meeting of the Southern Sociological Society. April 17. Atlanta, GA.
- 2004 Tomaskovic-Devey, Donald, **Catherine Zimmer**, and Sandra Harding  
 "Sex Segregation and the Generation of Organizational Inequality." Presented at the Annual Meeting of the Southern Sociological Society. April 16. Atlanta, GA.
- 2004 Taylor, Tiffany, **Catherine Zimmer**, Tricia McTague, and Donald Tomaskovic-Devey  
 "Gender and Workplace Integration: Normative Change or Industrial Restructuring?" Presented at the Annual Meeting of the Southern Sociological Society. April 15. Atlanta, GA.
- 2003 Robinson, Corre, Tiffany Taylor, Donald Tomaskovic-Devey, **Catherine Zimmer**, Matthew Irvin, and Kevin Stainback  
 "Studying Race and Gender Segregation at the Establishment-Level: Methodological Concerns in the Use of EEO-1 Data." Presented at the Annual Meeting of the American Sociological Association. August 17. Atlanta, GA.
- 2003 Tomaskovic-Devey, Donald, **Catherine Zimmer** and Sandra Harding  
 "What Do Markets Really Look Like?" Presented at the Annual Meeting of the American Sociological Association. August 18. Atlanta, GA.

- 2003 Tomaskovic-Devey, Donald, **Catherine Zimmer**, Corre Robinson, Tiffany Price and Jamie Wolf  
 “Documenting Desegregation: EEO-1 Estimates of US Establishment Gender and Ethnic Segregation, 1966-2000.” Presented at the Annual Meeting of the Southern Sociological Society. March 27. New Orleans, LA.
- 2002 Tomaskovic-Devey, Donald, **Catherine Zimmer** and Sandra Harding  
 “Gender Segregation and the Generation of Organizational Inequality: A Comparison of Australian and US Organizations.” Presented at the Triangle Area Organization and Stratification Seminar. November 1. UNC-Chapel Hill, NC.
- 2002 Tomaskovic-Devey, Donald, **Catherine Zimmer** and Sandra Harding  
 “Gender Segregation and the Generation of Organizational Inequality: A Comparison of Australian and US Organizations.” Presented at the Annual Meeting of the American Sociological Association. August 19. Chicago, IL.
- 2002 **Zimmer, Catherine**, Donald Tomaskovic-Devey and Sandra Harding  
 “The Demography and Geography of Australian Organizations.” Presented at the XV World Congress of Sociology. July 9. Brisbane, Queensland, Australia.
- 2002 Harding, Sandra, **Catherine Zimmer** and Donald Tomaskovic-Devey  
 “What Do Markets Really Look Like?” Presented at the XV World Congress of Sociology. July 9. Brisbane, Queensland, Australia.
- 2002 Harding, Sandra, Donald Tomaskovic-Devey and **Catherine Zimmer**  
 “Searching for Socially Embedded Labor Relations.” Presented at the XV World Congress of Sociology. July 9. Brisbane, Queensland, Australia. Also presented at the Emerging Future of the Workplace Symposium. July 4. Sydney, New South Wales, Australia.
- 2002 **Zimmer, Catherine**, Donald Tomaskovic-Devey, Corre Robinson, Matthew W. Irvin, Tricia McTague, and Kevin Stainback  
 “Time Trends in the Racial and Gender Segregation of Jobs.” Presented at the Annual Meeting of the Southern Sociological Society. April 4. Baltimore, MD.
- 2001 Costello, Theresa, **Catherine Zimmer** and Roger Mitchell  
 “Familial Support and Work-Related Musculoskeletal Discomfort Reporting and Relief-Seeking Behavior.” Presented at the East Coast Migrant Stream Forum. October 25. Asheville, NC.
- 2000 Costello, Theresa, Michael Schulman, **Catherine Zimmer**, and Regina Luginbuhl  
 “Traffic Safety on North Carolina Rural Roads.” Presented for the North Carolina Department of Labor Agriculture Safety Council. September. Raleigh, NC.
- 1999 Noordin, Fauziah, **Catherine Zimmer**, and Trevor Williams  
 “Organizational Commitment in Malaysia and Australia.” Presented as a poster at the Annual Meeting of the Academy of Management. August 10. Chicago, IL.
- 1999 Harding, Sandra, Donald Tomaskovic-Devey and **Catherine Zimmer**  
 “Community, Efficiency, and Labor Market Agendas in Organizations: A Theoretical Sketch and Operational Plan.” Presented at the Annual Meeting of the Southern Sociological Society. April 9. Nashville, TN.
- 1997 Hoban, Thomas, Eric Woodrum, **Catherine Zimmer**, and Ron Czaja  
 “Influences on Public Acceptance of Biotechnology.” Presented at the Annual Meeting of the Southern Sociological Society. New Orleans, LA.

- 1997 Manton, Marion and **Catherine Zimmer**  
 "Work Penalties among Unmarried Men." Presented at the Annual Meeting of the Southern Sociological Society. New Orleans, LA.
- 1996 **Zimmer, Catherine** and Donald Tomaskovic-Devey  
 "Who Knows What? Employer and Employee Sources of Organizational Information." Presented at the Annual Meeting of the American Sociological Association. New York, NY.
- 1995 **Zimmer, Catherine** and Rebecca Bach  
 "Toward a Definition of Work Commitment: Results from Qualitative Interviews of Women and Men Managers." Presented at the Annual Meeting of the Southern Sociological Society. Atlanta, GA.
- 1993 Estroff, Sue E., **Catherine Zimmer**, William S. Lachicotte, and Donald L. Patrick  
 "'No Other Way to Go': Getting on Disability and Being on Disability Among Persons with Severe Persistent Mental Illness." Presented at the conference on Work Disability and Mental Disorder, sponsored by the MacArthur Research Foundation Network on Mental Health and the Law. Washington, D.C.
- 1993 Estroff, Sue E., **Catherine Zimmer**, William S. Lachicotte, and Julia Benoit  
 "Considering Context: Relocating Violence in Relation to Persons with Severe, Persistent Mental Illness." Presented at the Research Conference on Violence and Mental Illness, sponsored by the National Institute of Mental Health. Washington, D.C.
- 1992 Aldrich, Howard E., **Catherine R. Zimmer**, Udo H. Staber, and John J. Beggs  
 "Under Norms of Mutualism, Minimalists Merge: American Trade Associations in the 20th Century." Presented at the Annual Meeting of the American Sociological Association. Pittsburgh, PA.
- 1992 Estroff, Sue E., **Catherine Zimmer**, William S. Lachicotte, and Julia Benoit  
 "Disabling Income? SSI and SSDI Application and Receipt Among Persons with Serious Mental Illness." Presented at the University of San Francisco, Department of Epidemiology. San Francisco, CA.
- 1992 Schulman, Michael D., **Catherine Zimmer**, and William Danaher  
 "Differentiation in Agriculture: The Macro-Micro Link." Presented at the Eighth World Congress for Rural Sociology. University Park, PA.
- 1992 Murray, Annette, Thomas, J. Hoban, and **Catherine Zimmer**  
 "Public Perception of Technological Risk: The Case of Wastewater Management." Presented at the Annual Meeting of the Southern Sociological Society. New Orleans, LA.
- 1992 Aldrich, Howard E., **Catherine R. Zimmer**, Udo H. Staber, and John J. Beggs  
 "The Evolution of the American Trade Association Population in the 20th Century." Presented at the Conference on Organizational Evolution. Stern School of Business, New York University, NY.
- 1991 Aldrich, Howard E., **Catherine R. Zimmer**, Udo H. Staber, and John J. Beggs  
 "The Irrelevance of Trade Unions to the Foundings of American Trade Associations in the 20th Century." Presented at the Annual Meeting of the European Group on Organization Studies (EGOS). Vienna, Austria.
- 1991 **Zimmer, Catherine** and Mary M. Trotter  
 "The Work Commitment of Men and Women: Behavioral and Attitudinal Measures." Presented at the Annual Meeting of the Southern Sociological Society. Atlanta, GA.

- 1991 Estroff, Sue E., **Catherine Zimmer**, William S. Lachicotte, and Julia Benoit  
"Social Networks, Disability Income, and Violence Among Persons with Serious Mental Illness."  
Presented at Rutgers University, Institute for Health, Health Care Policy, and Aging. New  
Brunswick, NJ.
- 1991 Aldrich, Howard E., **Catherine R. Zimmer**, Udo H. Staber, and John J. Beggs  
"Can Pointy-Headed Bureaucrats Really Affect the Life Chances of Trade Associations?"  
Presented at the Conference on Exploring the Meaning and Measurement of Competition and  
Legitimacy in Ecological and Institutional Theories of Organization. University of Michigan, Ann  
Arbor, MI.
- 1990 Aldrich, Howard E., **Catherine R. Zimmer**, Udo H. Staber, and John J. Beggs  
"Economic Growth, Government Regulation, and Trade Association Foundings." Presented at the  
Organizations Seminar. University of Michigan, Ann Arbor, MI.
- 1990 Aldrich, Howard E., **Catherine R. Zimmer**, Udo H. Staber, and John J. Beggs  
"Trade Association Foundings in the 20th Century." Presented at the Annual Meeting of the  
American Sociological Association. Washington, D.C.
- 1989 Schulman, Michael and **Catherine Zimmer**  
"Stratification Among Farm Operators." Presented at the Annual Meeting of the Rural Sociology  
Society. Seattle, WA.
- 1989 Aldrich, Howard, Udo Staber, **Catherine Zimmer**, and John J. Beggs  
"Minimalism and Organizational Mortality." Presented at the Annual Meeting of the European  
Group on Organization Studies (EGOS). Berlin, West Germany.
- 1989 **Zimmer, Catherine**  
"Organizational Networks, Differential Association, and Corporate Misconduct." Presented at the  
Annual Meeting of the Southern Sociological Society. Norfolk, VA.
- 1988 Aldrich, Howard, Udo Staber, John J. Beggs, and **Catherine Zimmer**  
"Patterns of Trade Association Dissolutions and Mergers" Presented at the Conference on  
Organizational Evolution. Wharton School, University of Pennsylvania, PA.
- 1988 Aldrich, Howard, Udo Staber, John J. Beggs, and **Catherine Zimmer**  
"Sectoral Differences in Patterns of Trade Association Mergers and Dissolutions." Presented at  
the Annual Meeting of the American Political Science Association. Washington, D.C.
- 1988 **Zimmer, Catherine**  
"Resource Dependence and Corporate Misconduct: An Extension of Staw and Sz wajkowski."  
Presented at the Annual Meeting of the Southern Sociological Society. Nashville, TN.
- 1988 **Zimmer, Catherine**  
"Studying Organizations Over Time: Discrete Event History Analysis." Presented at the Annual  
Meeting of the Southern Sociological Society Meeting. Nashville, TN.
- 1987 Pampel, Fred C. and **Catherine Zimmer**  
"Female Labor Force Activity and the Sex Differential in Mortality: Comparisons across Developed  
Countries, 1950-1975." Presented at the Annual Meeting of the Population Association of  
America. Chicago, IL.
- 1986 **Zimmer, Catherine**  
"Corporate Crime in North Carolina: A Plan for Research." Presented at the Annual Meeting of  
the North Carolina Sociological Association. Greensboro, NC.

1985 Haines, Valerie A. and **Catherine Zimmer**  
"Occupational Stress, Social Support and Health: A Reassessment of the Stress-Strain Model."  
Presented at the Annual Meeting of the American Sociological Association. Washington, D.C.

1985 **Zimmer, Catherine**  
"The Reciprocal Effects of Job Satisfaction and Life Satisfaction." Presented at the Annual  
Meeting of the Southern Sociological Society. Charlotte, NC.

**Other Presentations:**

2008 **Zimmer, Catherine**  
"Why Slay Statistical Dragons?" One presentation as part of a panel titled, "Slaying Statistical  
Dragons: Strategies for Improving Undergraduate Statistical Confidence." for the Annual Meeting  
of the North Carolina Sociological Association. February 29. Durham, NC.

2007 Trasher, Angela, Jo Anne Earp, **Catherine Zimmer**, and Carol Golin  
"The Effects of Discrimination and Distrust on Racial/Ethnic Disparities in Antiretroviral Therapy  
Adherence by HIV+ Patients." One presentation as part of a panel titled, "Patient-Provider  
Relationships and Health Care," for the Annual Research Meeting of AcademyHealth. June 4.  
Orlando, FL.

2006 **Zimmer, Catherine**  
"A Professional Home in the Tarheel State." One presentation as part of a panel titled, "Building  
Professional Connections through State Sociological Associations," co-sponsored by the National  
Council of State Sociological Associations for the Annual Meeting of the Southern Sociological  
Society. March 25. New Orleans, LA.

2005 Winfield, Idee and **Catherine Zimmer**  
"Constructing a Teaching Portfolio." A Career Workshop for the Annual Meeting of the American  
Sociological Association. August 13. Philadelphia, PA

2004 Winfield, Idee and **Catherine Zimmer**  
"Constructing a Teaching Portfolio." A Career Workshop for the Annual Meeting of the American  
Sociological Association. August 16. San Francisco, CA.

2003 Winfield, Idee and **Catherine Zimmer**  
"Constructing a Teaching Portfolio." A Career Workshop for the Annual Meeting of the American  
Sociological Association. August 19. Atlanta GA.

2003 Winfield, Idee and **Catherine Zimmer**  
"Constructing a Teaching Portfolio." A Workshop for the Annual Meeting of the Southern  
Sociological Society. March 29. New Orleans, LA.

2002 Winfield, Idee and **Catherine Zimmer**  
"Teaching Portfolios." Career Development Workshop for the Annual Meeting of Sociologists for  
Women in Society. August 17. Chicago, IL.

2002 **Zimmer, Catherine** and Donald Tomaskovic-Devey  
"Research Methods." Presentation for the School of Management and Australian Centre in  
Strategic Management Seminar Series, Queensland University of Technology, May 3, Brisbane,  
Australia.

- 2001 Davis, Shannon N. and **Catherine Zimmer**  
 "Never Too Young to Think about the Future: Attracting Pre-College Students to Women and Gender Studies and Sociology." One presentation as part of a panel titled, "Attracting Students to Women and Gender Studies," co-sponsored by SWS-South for the Annual Meeting of the Southern Sociological Society. April 5, Atlanta, GA.
- 2001 **Zimmer, Catherine**, Peter Cowen, Lundie Spence, and Arlene Malinowski  
 "Putting IGI into Practice in the Classroom." Presentation at Symposium on Inquiry-Guided Instruction, March 19, North Carolina State University
- 2000 Wellman, Doug and **Catherine Zimmer**  
 "Analyzing and Documenting Your Teaching: The Teaching Portfolio." Workshop presented to faculty at North Carolina State University. June 26, 28 and 30. Raleigh, NC.
- 2000 **Zimmer, Catherine** and Shannon Davis  
 "Population Pyramids and the Stories They Tell." Presented as part of the Expanding Your Horizons Program for 7<sup>th</sup> Grade Girls, North Carolina State University. March 14. Raleigh, NC.
- 2000 Wellman, Doug and **Catherine Zimmer**  
 "Preparing the Professoriate – Teaching Portfolios." Workshop presented to graduate student-faculty teams at North Carolina State University. February 14 and March 4. Raleigh, NC.
- 1999 Wellman, Doug and **Catherine Zimmer**  
 "Analyzing and Documenting Your Teaching: The Teaching Portfolio." Workshop presented to faculty at North Carolina State University. October 20, 27 and November 3. Raleigh, NC.
- 1999 Harding, Sandra, Donald Tomaskovic-Devey, **Catherine Zimmer**, and Rachel Parker  
 "Efficiency and Other Agendas in Organizations: A Theoretical Sketch and Operational Plan." A roundtable organized for the Annual Meeting of the American Sociological Association. August 8. Chicago, IL.
- 1999 **Zimmer, Catherine**  
 "Keeping Your Audience Awake." One presentation as part of a panel titled, "The Do's and Don't's of Doin' Papers: Tips for Chairing, Presenting, and Discussing Papers at Professional Meetings," co-sponsored by SWS-South for the Annual Meeting of the Southern Sociological Society. April 8. Nashville, TN.
- 1998 **Zimmer, Catherine**  
 "Logistic Regression Analysis." A didactic session organized for the Annual Meeting of the Australian Sociological Association. December 2. Brisbane, Queensland, Australia.
- 1998 **Zimmer, Catherine**, Sandra Harding, Marnie King, Rachel Parker  
 "The Australian National Organization Survey: Process and Progress." A roundtable organized for the Annual Meeting of the Australian Sociological Association. December 3. Brisbane, Queensland, Australia.
- 1998 **Zimmer, Catherine**  
 A series of six quantitative analysis workshops: "Musings of an Applied Quantitative Analyst," "Multiple Regression Analysis," "Limited Dependent Variable Regression Techniques," "Introduction to Multi-Equation Modeling," "Measurement Models Using Confirmatory Factor Analysis," and "Covariance Structure Modeling." Presented for the Faculty of Business at Queensland University of Technology. Brisbane, Queensland, Australia.

- 1998 **Zimmer, Catherine**  
 "Here, There and Everywhere: Tales of a Quantitative Coauthor." Invited speaker for the School of Management, Faculty of Business, Queensland University of Technology. July 22. Brisbane, Queensland, Australia.
- 1997 **Zimmer, Catherine**  
 "The Politics of Putting Courses on the World Wide Web." Presented at the Annual Meeting of the North Carolina Sociological Association. Boone, NC.
- 1994 **Zimmer, Catherine**  
 "Reducing Math Anxiety." Presented at the Annual Meeting of the American Sociological Association. Los Angeles, CA.
- 1994 **Zimmer, Catherine**  
 "Oh, the Places I've Been! Oh, the Places You'll Go!" Invited speaker for the University of North Carolina-Greensboro Alpha Kappa Delta initiation ceremony. Greensboro, NC.
- 1993 The Triangle Mental Health Survey Project Members (Sue E. Estroff, **Catherine Zimmer**, William S. Lachicotte, Judy Benoit, and Robert Schwartz)  
 "Getting on Disability: The History of the Triangle Mental Health Survey." Presented to the Mental Health Service Systems Research Postdoctoral Training Program. Shep Center, University of North Carolina at Chapel Hill, NC.
- 1990 **Zimmer, Catherine**  
 "Can Populations of Organizations Be Studied Organizationally?" Presented at the Green Apple Seminar in the Department of Sociology and Anthropology, North Carolina State University, Raleigh, NC.
- 1990 **Zimmer, Catherine**  
 "Poisson Regression Models." A didactic seminar for the Institute for Research in the Social Sciences Applied Statistics Working Group at University of North Carolina at Chapel Hill, NC.
- 1990 **Zimmer, Catherine**, Jeffrey Leiter, and Michael Schwalbe  
 "Applications of Chaos Theory in Sociology." A roundtable organized for the Annual Meeting of the American Sociological Association. Washington, D.C.

**Grants:**

- 2002 Tomaskovic-Devey, Donald and **Catherine Zimmer**  
 "Establishment Change in Gender and Race/Ethnic Segregation and Access to Managerial and Craft Occupations, 1966-1999." National Science Foundation. \$118,762. July 1, 2002 to June 30, 2004.
- 1997 **Zimmer, Catherine**  
 "The Australian National Organization Survey: Administration and Analysis." College of Humanities and Social Sciences Research Fund, North Carolina State University. \$1,500. November, 1997 to June, 1998.
- 1991 **Zimmer, Catherine**  
 "The 'Mommy Track' and Commitment to Work." Faculty Research and Professional Development Grant, North Carolina State University. \$3,463.07. January to December 1991.
- 1989 **Zimmer, Catherine**, Jeffrey Leiter and Michael Schwalbe  
 "Applications of Chaos Theory to the Social Sciences: The Network-Building Phase." Organized Research Program, College of Humanities and Social Sciences at North Carolina State University. \$930.60. July 1, 1989 to June 30, 1990.

**Consulting:**

- 2008- Statistical Consultant. March 2008 – 2009. "A Model of Patient and Nursing Administration Outcomes." Barbara Marks, Principal Investigator. National Institute of Nursing Research, NIH.
- 2007 Co-Investigator. November, 2007-September, 2012. Center for Genomics and Society. Gail Henderson, Principal Investigator. National Human Genome Research Institute, NIH.
- 2003 Statistical Consultant. May 1, 2003-April 30, 2004. "Cultural Strategies for Preventing Conduct Problems." Stephanie I. Coard, Principal Investigator. National Institutes of Mental Health.
- 2002 Statistical Consultant. September 1, 2002-December 31, 2007. "Social Construction of Benefit in Gene Transfer Research." Gail E. Henderson, Principal Investigator. National Institutes of Health.
- 1999 Statistical Consultant. December 1, 1999-June 30, 2000. "Migration of Recent College Graduates." Denis Gray, Principal Investigator. National Science Foundation and Southern Technology Council.
- 1993 Statistical Consultant. 1989-1994. "Income Maintenance, Dependence, and Service System Use." Sue E. Estroff, Principal Investigator. National Institute of Mental Health.
- 1990 Statistical Consultant. "Social Networks, Social Supports, and Violence among Persons with Severe, Persistent Mental Illnesses." Sue E. Estroff, Principal Investigator. MacArthur Foundation.

**Teaching Initiatives:**

- 2001 Steering Committee Member. Preparing Future Faculty Program at North Carolina State University. Raleigh, NC.
- 2000 Co-Coordinator of Curricular Diversity Initiative. Two-year project to diversify the curricula of two departments, Psychology and Mechanical and Aerospace Engineering, at North Carolina State University. Raleigh, NC.
- 2000 Hewlett Fellow. Two-year series of workshops and seminars with approximately 40 faculty members on course transformation to incorporate active learning classroom practices to enhance critical thinking at North Carolina State University. Raleigh, NC.
- 2000 Alcoa II Teaching Fellow. 9 month series of workshops and seminars with approximately 20 faculty and graduate students on course transformation to address diversity in the classroom.

**Honors and Awards:**

- 2008 Award for Teaching Excellence  
UNC Sociology Graduate Students Association
- 2008 Carolina 20 Year Society for service to the State of North Carolina
- 2007 Award for Teaching Excellence  
UNC Sociology Graduate Students Association
- 2005 Award for Teaching Excellence  
UNC Sociology Graduate Students Association
- 2004 Award for Teaching Excellence  
UNC Sociology Graduate Students Association
- 2000 Elected to Alpha Kappa Delta
- 1996 Outstanding Advising Award  
College of Humanities and Social Sciences, North Carolina State University

- 1993 Outstanding Advising Award  
College of Humanities and Social Sciences, North Carolina State University
- 1992 Outstanding Advisor Award  
Department of Sociology and Anthropology, North Carolina State University
- 1991 Gary D. Hill Teaching Excellence Award  
Department of Sociology and Anthropology, North Carolina State University
- 1990 Elected to Sigma Xi

**Professional Memberships:**

- American Sociological Association: Organizations, Occupations and Work Section  
Methodology Section  
Teaching and Learning Section
- Southern Sociological Society
- North Carolina Sociological Association
- Sociologists for Women in Society: National, Southern, and Triangle Organizations
- Sociologists without Borders

**Offices and Positions Held:**

- 2008 Appointed Member, Hans O. Mauksch Award Committee (Distinguished Contributions to Undergraduate Sociology), Section on Teaching and Learning, American Sociological Association. One-year term.
- 2008 Elected Member, Nominations Committee, Sociologists for Women in Society. Two-year term.
- 2007 Appointed Member, Nominations Committee, Southern Sociological Society. Three-year term.
- 2006 Appointed Advisory Editor for the new journal Societies without Borders.
- 2006 Appointed Chair, Max Weber Award Committee (Book), Organizations, Occupations and Work Section, American Sociological Association. One-year term.
- 2006 Appointed Member, Cheryl Allan Miller Award Committee (Graduate Student Paper on Women & Work), Sociologists for Women in Society. One-year term.
- 2006 Appointed Adjunct Professor, School of Management, Faculty of Business, Queensland University of Technology, Brisbane, Queensland. Australia. Two-year term.
- 2005 Appointed Treasurer, North Carolina Sociological Association.
- 2005/2008 Appointed Treasurer and Membership Chair, Sociologists without Borders.
- 2005 Appointed Chair, Publications Committee, Southern Sociological Society.
- 2005 Elected Vice President and Membership Committee Chair, Sociologists for Women in Society. Two-year term.
- 2004 Elected Member, Council of the Organizations, Occupations and Work Section of the American Sociological Association. Three-year term.
- 2004 Appointed Chair, Publications Committee, Southern Sociological Society.
- 2004 Elected President, North Carolina Sociological Association.

- 2002 Appointed Chair, James D. Thompson Award (Graduate Student Paper) Committee, Organizations, Occupations and Work Section, American Sociological Association. One-year term.
- 2003 Appointed Co-Chair, Publications Committee, Sociologists for Women in Society.
- 2003 Appointed Chair, Publications Committee, Southern Sociological Society.
- 2003 Adjunct Associate Professor, Department of Sociology and Anthropology, North Carolina State University.
- 2003 Adjunct Associate Professor, Department of Social Medicine, UNC-Chapel Hill.
- 2003 Elected President-Elect and 2004 Program Organizer, North Carolina Sociological Association.
- 2003 Appointed Member, Jessie Bernard Award Selection Committee, American Sociological Association. Three-year term.
- 2002 Appointed Chair, Publications Committee, Southern Sociological Society.
- 2001 Elected to Publications Committee, Sociologists for Women in Society.
- 2001 Appointed Chair, Ad Hoc Committee on Program Software, Southern Sociological Society.
- 2001 Elected to Membership Committee, North Carolina State University Sigma Xi Chapter.
- 2001 Elected to Publications Committee, Southern Sociological Society. Five-year term.
- 2000/  
2002 Elected President, Sociologists for Women in Society—South.
- 1999/  
2000 Appointed Program Chair, Southern Sociological Society Meetings, April 2000, New Orleans, LA.
- 1997/  
2000 Appointed to Executive Committee, Southern Sociological Society.
- 1999/  
2001 Elected Treasurer, Sociologists for Women in Society.
- 1997/  
2000 Elected to Executive Council, North Carolina Sociological Association.
- 1996/  
1997 Elected Chair, Council on the Status of Women, North Carolina State University.
- 1996/  
1997 Elected Chair, Committee on Government, College of Humanities and Social Sciences, North Carolina State University.
- 1995/  
1996 Appointed Chair, Committee on the Status of Women, Southern Sociological Society.
- 1993/  
1995 Appointed to Committee on the Status of Women, Southern Sociological Society.

1990/ Elected Treasurer, Sociologists for Women in Society-South.  
2000

**Other Professional Activities:**

- 2008 Organizer of Organizations Regular Sessions for the 2009 American Sociological Association meeting. San Francisco, CA.
- 2006 Panelist for an SWS and ISA Research Committee 32 session on Women in Society co-sponsored session titled "Opportunities for Research and Teaching in International Settings" for the Annual Meeting of the American Sociological Association. August 14. Montreal, Quebec, Canada.
- 2006 Organizer, presider and discussant for an SWS and Sociologists without Borders co-sponsored session titled "Women's Rights and Human Rights" for the Annual Meeting of the American Sociological Association. August 13. Montreal, Quebec, Canada.
- 2004 "Balancing Work and Family Workshop." Panelist for a Career Development Workshop organized for the Annual Meeting of Sociologists for Women in Society. August 16. San Francisco, CA.
- 2004 Organizer and presider for an SWS-South co-sponsored session titled "Expanding the Boundaries of Methods and Statistics" for the Annual Meeting of the Southern Sociological Society. April 15. Atlanta, GA.
- 2003/ Appointed to editorial board for Social Forces.  
2008
- 2002 Organizer and presider for session titled "Organizations and their Environments: Results from the Australian Organization Survey" for the XV World Congress of Sociology. July 9. Brisbane, Queensland, Australia.
- 2001 "How Research on Diversity Should Inform Teaching." Panelist for an Academic Workplace Workshop organized for the Annual Meeting of the American Sociological Association. August 20. Anaheim, CA.
- 2001 "The Job Market and Career Development at a Research University." Panelist for a Career Development Workshop organized for the Annual Meeting of Sociologists for Women in Society. August 19. Anaheim, CA.
- 2000 "The Light at the End of the Tunnel." Panelist for a roundtable organized for the Annual Meeting of Sociologists for Women in Society. August 12. Washington, DC.
- 2000 Presider for Presidential Plenary Session titled "Scholarship Reconsidered" for the 2000 Southern Sociological Society meeting. New Orleans, LA.
- 1999 Appointed to editorial board for Contemporary Sociology for one-year term.
- 1999 Reviewer for papers included in the Proceedings of the Australian Sociological Association Annual Meeting. Brisbane, Queensland, Australia.
- 1996 Organizer, with Paul Luebke (University of North Carolina-Greensboro), of the first "Sociology Day at the North Carolina Legislature," sponsored by the North Carolina Sociological Association.

- 1996 Organizer, with Donald Tomaskovic-Devey, Jacqueline Johnson, and Shealy Thompson, of refereed roundtables for the Section on Organizations, Occupations, and Work at the 1996 American Sociological Association meeting. New York, NY.
- 1996 Organizer and presider for session titled "To Run or Not to Run: Holding Office in Professional Associations" co-sponsored by SWS-South and the Committee for the Status of Women for the 1996 Southern Sociological Society meeting. Richmond, VA.
- 1996 Panelist for session titled "Balancing Teaching and Research." for the 1996 Southern Sociological Society meeting. Richmond, VA.
- 1996 Presider for session titled "Work and Career" for the 1996 Southern Sociological Society meeting. Richmond, VA.
- 1995 Appointed to the editorial board of The Sociological Quarterly for three-year term.
- 1995 Organizer and presider for session titled "Organizations: Inside and Out" for the 1995 Southern Sociological Society meeting. Atlanta, GA.
- 1995 Presider for session titled "Update from the Front: Campus Policies for Women" co-sponsored by SWS-South for the 1995 Southern Sociological Society meeting. Atlanta, GA.
- 1995 Organizer of the first campus-wide professional development conference for women at North Carolina State University titled "Celebrating the Power of Women." Raleigh, NC.
- 1994 Organizer of a teaching workshop titled "Enhancing the Undergraduate Environment" for the American Sociological Association meeting. Los Angeles, CA.
- 1994 Discussant for a session titled "The Structural Transformation of Industrial Sectors" for the Southern Sociological Society meeting. Raleigh, NC.
- 1993 Discussant for session titled "Organizations" for the Southern Sociological Society meeting. Chattanooga, TN.
- 1993 Hotel liaison for local arrangements committee for the national Sociologists for Women in Society annual midyear meeting. Raleigh, NC.
- 1990 Organized a session titled "Effects of Family on Work" for the Southern Sociological Society and Sociologists for Women in Society - South meetings. New Orleans, LA.
- 1987 Organized a session titled "Women in Academic Administration" for the Sociologists for Women in Society - South and Southern Sociological Society meetings. Atlanta, GA.
- 1985 Sociologists for Women in Society and Southern Sociological Society project on the history of women in the first 50 years of the Southern Sociological Society.
- 1983/ Associate Editor, Social Forces, University of North Carolina at Chapel Hill, NC.  
1984

Occasional referee for the National Science Foundation, American Sociological Review, Social Forces, Administrative Science Quarterly, The Sociological Quarterly, Work and Occupations, Journal of Health and Social Behavior, Gender and Society, and Social Problems.

**Past Employment:**

1995/ Associate Professor with Tenure, North Carolina State University, Raleigh, NC.  
2001

1998 Visiting Scholar and Faculty Research Advisor, Faculty of Business, Queensland University of  
Technology, Brisbane, Australia.

1989/ Assistant Professor, North Carolina State University, Raleigh, NC.  
1995

1987/ Instructor, North Carolina State University, Raleigh, NC.  
1989

September 2008.