

CURRICULIM VITAE

JOSEPH R. BONGIOVI

ADDRESS:

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EDUCATION

2013-18 (projected) Ph.D., Sociology, University of North Carolina at Chapel Hill

2009-12 M.A., Sociology, University of North Carolina at Chapel Hill

1989-91 M.I.L.R., Industrial and Labor Relations, Cornell University

1981-85 B.A., Government and International Studies, Spanish, and Latin American Studies,
University of Notre Dame (with honors)

1977-81 High School, Williamsville South

ACADEMIC AND RELATED EMPLOYMENT AND EXPERIENCE

2016-17 Teaching Fellow, Department of Sociology, University of North Carolina at Chapel Hill

2012-14 Teaching Fellow, Department of Sociology, University of North Carolina at Chapel Hill

2011-12 Research Fellow, Carnegie Foundation Sawyer Seminar on Precarious Work in Asia

2011-14 Assistant Director of Undergraduate Studies and Advisor for Management and Society
Major, Department of Sociology, University of North Carolina at Chapel Hill

2010 Teaching Assistant, Department of Sociology, University of North Carolina at Chapel Hill

1990-91 Teaching Assistant, New York State School of Industrial and Labor Relations, Cornell
University

1986-89 Assistant Historian, I Corps and Fort Lewis, United States Army

HONORS, AWARDS AND GRANTS

2013 “Pass with distinction” Comprehensive Exam on Work, Occupations and Labor Markets
and “Pass” Comprehensive Exam on Organizations

2010 Best Reviewer Award, International Division, Academy of Management Annual Conference Papers.

1990-91 Communications Workers of America Scholarship for Graduate Studies

1989-90 Communications Workers of America Scholarship for Graduate Studies

1989-91 New York State School of Industrial and Labor Relations Academic Scholarship for Graduate Studies

1985 Helen Kellogg Prize for Latin American Studies, University of Notre Dame

1985 Inducted into Pi Sigma Alpha, National Political Science Honor Society

1981-85 United States Army Reserve Officer Training Corps Scholarship for Undergraduate Studies

AREAS OF INTEREST

Research interests: Sociology of Organizations; Organizational Effectiveness; Leadership; Sociology of Work; Informal and Comparative Work Systems; Labor Relations; Globalization; Diversity in Organizations and at Work; Economy and Society; Social Conflict, Surveillance and Security; Military Sociology

Courses Taught as Instructor: Organizations; Labor Force (Occupations and Work); Outsourcing Surveillance

Courses as Teaching Assistant: Precarious Work in Asia; Families and Society; Collective Bargaining; Labor History

PUBLICATIONS

Bongiovi, Joseph R. 2016. "Public-Private Global Security Assemblages (London 2012)" in Vida Bajc (Ed.) *Surveilling and Securing the Olympics: From Tokyo 1964 to London 2012 and Beyond*. New York: Palgrave Macmillan.

Bongiovi, Joseph R. 2016. "You Have to Have it All: An Integrated Model for Business Success: People, Process Metrics and a Little More" *Perspectives*. September

Bongiovi, Joseph R. 2014. "Fighting for Equal Opportunity: Women's Changing Roles in the U.S. Military," Chapter 33, pages 228-241 in Carol P. Harvey and M. June Allard. *Understanding and Managing Diversity: Readings, Cases and Exercises, 6th Edition*. Hoboken, New Jersey: Pearson Education, Inc.

Bongiovi, Joseph R. 2013. "Brazil," pages 46-49 in Vicki Smith, ed. *Sociology of Work: Volume 1*. Thousand Oaks, California: Sage Publications.

Bongiovi, Joseph R. 2013. "Indonesia," pages 435-437 in Vicki Smith, ed. *Sociology of Work: Volume 1*. Thousand Oaks, California: Sage Publications.

Arnold, Dennis and Joseph R. Bongiovi. 2013. "Precarious, Informalizing, and Flexible Work: Transforming Concepts and Understandings." *American Behavioral Scientist*. Volume 57, Number 3 (March), Pages 289-308.

Bongiovi, Joseph R. 2012. "Inevitable Progress or Gendered Organization: Women's Service in the Modern Military." Chapter 2, pages 15-38 in Jerry C. Scarpate and Daniel P. McDonald, eds. *Celebrating the History & Future of Human Dimensions Research: DEOMI 8th Biennial Research Symposium*. Patrick AFB, Florida: DEOMI Press.

PROFESSIONAL ACTIVITIES

2016-17 Advisor, University of North Carolina Society for Human Resources Management

2010-14 Advisor, University of North Carolina Society for Human Resources Management

Memberships:

Academy of Management
American Sociological Association
Eastern Sociological Society
Inter University Seminar on Armed Forces and Society
Latin American Studies Association
Pittsburgh Human Resources Association
Society for Human Resources Management
Southern Sociological Society
Triangle Institute on Security Studies
Triangle Society for Human Resources management

Reviews/ reviewer:

Review of Routledge sociology of war volume *War: Interdisciplinary Perspectives on Armed Conflicts around the World* (2017)

Review of manuscript "Who Are the Precarious? Gendered Precariousness in De-Industrial South Korea" for *Journal of Women, Politics & Policy* (2016)

Reviewer for Academy of Management Conference papers (2010)

CONFERENCE PRESENTATIONS

Bongiovi, Joseph R. "Hammer and Anvil: Institutional and Entrepreneurial Factors in the Emergence of Private Military and Security Companies." Southern Sociological Society Annual Meeting. Greenville, South Carolina. March 30- April 1, 2017

Bongiovi, Joseph R. "Hammer and Anvil: Institutional and Entrepreneurial Factors in the Emergence of Private Military and Security Companies." In Mini-Conference: Military Sociology: III: Civil-Military Issues & Memorialization at The End of the World as We Know It, Eastern Sociological Association Annual Meeting. Philadelphia, Pennsylvania. February 23-26, 2017.

Bongiovi, Joseph R. "An Integrated Model for Business Success: People, Process and Metrics." Day Two Opening Keynote Presentation at Honoring the Past, Treasuring the Present, Shaping the Future. Pittsburgh Human Resources Association Annual Conference. Pittsburgh, Pennsylvania, October 13-14, 2016.

Bongiovi, Joseph R. "Fortunes for the Bold: Emergence and Evolution of the Private Military and Security Industry," Monday, August 6, 2014, in Panel on Large Scale and Institutional Change at The Power of Words: Academy of Management Annual Meeting. Philadelphia, Pennsylvania, August 2014.

Bongiovi, Joseph R. "Delivering Organizational Outcomes Through Strategic Human Resources." CAI Strategic Human Resources Summit. Raleigh, North Carolina. Spring 2014.

Bongiovi, Joseph R. "Fortunes for the Bold: Emergence and Development of the International Private Military and Security Industry" International Studies Association South Annual Conference. Charlotte, North Carolina. October 19, 2013

Bongiovi, Joseph R. "Fortunes for the Bold: Entrepreneurs Exploiting Opportunity, New Organizational Populations and the Emergence of the Private Military and Security Industry" in Panel on Anthropology of Security/ Security of Anthropology at the 111th Annual Meeting of the American Anthropological Association. San Francisco, California. November 14-18, 2012

Bongiovi, Joseph R. "Fighting for Equality: The Changing Role of Women in the U.S. Military" at the International Security Studies Section of the International Studies Association, International Security and Arms Control Section of the American Political Science Association and the Triangle Institute for Security Studies Conference in Chapel Hill, North Carolina, October 5, 2012.

Bongiovi, Joseph R. "Fighting for Equality: Equal Opportunity for Women in the Military?" in "Section on Peace, War and Social Conflict Roundtable Session and Business Meeting: Table 1," Sunday August 19th at "Real Utopias: Emancipatory Projects, Institutional Designs, Possible Futures, American Sociological Association Annual Conference," Denver, Colorado. August 17-20, 2012.

Bongiovi, Joseph R. "Informal economy, workers and entrepreneurs in Latin America" in panel on Varieties of Informal Work in Comparative Perspective" Academy of Management Annual Meeting. Boston, Massachusetts, August 5, 2012

Bongiovi, Joseph R. "Fighting for Equality: Equal Opportunity for Women in the Military?" in panel on Affirmative Action at the Academy of Management Annual Meeting "The Informal Economy," Boston, Massachusetts. August 6, 2012.

Bongiovi, Joseph R. "Fortunes for the Bold: An Ecological Approach to the role of Entrepreneurs in the Emergence of the Private Military and Security Industry" Challenges in the Contemporary Security Environment: Different Disciplines, Different Approaches. John F. Kennedy Special Warfare Center and School. Fort Bragg, North Carolina, May 17, 2012.

Bongiovi, Joseph R. "Precarious, Informalizing and Casualizing Labor." In Panel on Socialism or Barbarism: Capitalist Assaults and Working Class Revolts from Bahrain to the Bayou (Ursuline). Southern Sociological Society Conference in New Orleans, Louisiana, March 24, 2012

Bongiovi, Joseph R. "Gender and Work in Traditional Organizations: Women's Fight for Equality in the U.S. Military" Southern Sociological Society Conference in New Orleans, Louisiana, March 24, 2012

Bongiovi, Joseph R. "Inevitable Progress or Gendered Organization: Women's Service in the Modern Military." *Celebrating the History & Future of Human Dimensions Research: DEOMI 8th Biennial Research Symposium*. December 2011

Bongiovi, Joseph R. "Women's Service and The Military: Inevitable Progress or Gendered Organization?" Round Table Presentation at "Social Conflict: Multiple Dimensions and Arenas. 106th Annual Meeting of the American Sociological Association," Las Vegas, Nevada, August 20-23, 2011.

Bongiovi, Joseph R. "Private Military and Security Companies: The Emergence of New Organizational Populations," presented at "Regular Session: Organizational Beginnings and Endings," Saturday, August 20, 2011 at "Social Conflict: Multiple Dimensions and Arenas. 106th Annual Meeting of the American Sociological Association," Las Vegas, Nevada, August 20-23, 2011.

Bongiovi, Joseph R. "Precarious Work in Asia: Data Challenges," at Precarious Work in Asia Conference in Seoul, South Korea. July 19- 20, 2011.

Additional classes and presentations

Leadership Seminar presented to UNC CH Army ROTC MS II, III and IV Cadets. February 20 and March 27, 2017

Organizations and Change Presentation at the Triangle Organizational Development Network Quarterly Meeting, Summer 2013

Triangle Institute for Security Studies "New Faces" Conference Session Graduate Student Commentator, 2012 and 2013.

OTHER WORK EXPERIENCE

Executive Vice President and Chief Human Resources Officer, Michael Baker International (a DC Capital Company), 2014-16

Vice President, Global Human Resources, Gilbarco Veeder-Root (a Danaher Company), 2007-2009

Managing Director of Human Resources, Marsh (a MMC Company), 2001-2007

Vice President of Human Resources, RP Scherer (a Cardinal Health company), 1999-2001

Vice President of Human Resources, Citibank North America (a Citicorp Company) 1997-1998

Director of Human Resources for Pizza Hut Florida Division (a Pepsico Company) 1992-1997

Human Resources Management Training Program, General Electric Power Systems (A General Electric Company), 1990-92

Captain, Infantry, US Army, 1985-1989

Mailer, Buffalo News, Summers 1981-85

OTHER VOLUNTEER WORK, COMMUNITY SERVICE AND TRAINING

Advisory Board, Innovu, Pittsburgh, PA 2016-17

Vestry, Calvary Episcopal Church, Pittsburgh, PA 2016-17

Vestry and other service, Holy Family Episcopal Church, Chapel Hill, NC 2010-14

Business Coaching Certification Program, NC State, 2010-11

Crucial Conversations Certification Program, 2008

Achieve Global Instructor Certification 2003

Lominger Competency Certification Program 2000

Evaluation Interview Certification 1997