

Tania Cabello-Hutt

Ph.D Candidate

Department of Sociology, University of North Carolina at Chapel Hill

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EDUCATION

- Expected Spring 2023* **Ph.D.**, Sociology University of North Carolina at Chapel Hill.
Dissertation: A New Dimension of the Motherhood Penalty: Perceptions of Future Childbearing Risk.
Committee: Kate Weisshaar (chair), Ted Mouw, Koji Chavez, Tania Jenkins, Jessica Su.
Comprehensive Exams: Gender (*with distinction*), Social Stratification (*with distinction*).
- 2018 **M.A.**, Sociology, University of North Carolina at Chapel Hill.
Thesis: Shifting Work-Family Trajectories: A Cross-Cohort Comparison in Chile, 1955-1990.
Committee: Ted Mouw, Kate Weisshaar, Philip Morgan.
- 2012 **Professional degree in Sociology**, Catholic University of Chile.
B.A., Sociology, Catholic University of Chile.
- 2008 **Associate Degree**, Social Sciences and Humanities, Catholic University of Chile.

RESEARCH INTERESTS

Labor market inequality, gender and work over the life course, discrimination in hiring, gender and family, quantitative and experimental methods.

PEER-REVIEWED PUBLICATIONS

- Chavez, Koji, Kate Weisshaar, and **Tania Cabello-Hutt**. 2022. "Gender and Racial Discrimination in Hiring Before and During the COVID-19 Pandemic: Evidence from a Field Experiment of Accountants, 2018-2020". *Work and Occupations*.
- Madero-Cabib, Ignacio, and **Tania Cabello-Hutt**. 2021. "Complexity in Employment and Coresidential Trajectories Among (Dis)Advantaged Social Groups in Chile". *Social Forces* 100(3): 1218-1250.
- Cabello-Hutt, Tania**. 2020. "Changes in Work and Care Trajectories During the Transition to Motherhood". *Social Science Research* 90.
- Weisshaar, Kate*, and **Tania Cabello-Hutt***. 2020. "Labor Force Participation Over the Life Course: The Long-Term Effects of Employment Trajectories on Wages and the Gender Wage Gap." *Demography* 57: 33-60. *Equal authorship.
- Santana, Macarena, Veronica Cabezas, Miguel Nussbaum, **Tania Cabello-Hutt**, Magdalena Claro, and Luis Maldonado. 2020. "How Prioritizing Number Skills Can Act as a Mediator for Socioeconomic Inequality within a National Math Compulsory Curriculum". *The Elementary School Journal* 120(4): 580-610.

Cabello-Hutt, Tania, Patricio Cabello and Magdalena Claro. 2017. "Online Opportunities and Risks for Children and Adolescents: The Role of Digital Skills, Age, Gender and Parental Mediation in Brazil." *New Media & Society* 20(7): 2411-2431.

Livingstone, Sonia, Dafna Lemish, Sun Sun Lim, Monica Bulger, Patricio Cabello, Magdalena Claro, **Tania Cabello-Hutt**, Joe Khalil, Kristiina Kumpulainen, Usha S. Nayar, Priya Nayar, Jonghwi Park, Maria Melizza Tan, Jeanne Prinsloo and Bu Wei. 2017. "Global Perspectives on Children's Digital Opportunities: An Emerging Research and Policy Agenda." *Pediatrics* 140 (Supplement 2): S137.

Claro, Magdalena, **Tania Cabello**, Ernesto San Martín and Miguel Nussbaum. 2015. "Comparing Marginal Effects of Chilean Students' Economic, Social and Cultural Status on Digital Versus Reading and Mathematics Performance." *Computers & Education* 82(0):1-10.

Jara, Ignacio, Magdalena Claro, Juan Enrique Hinostroza, Ernesto San Martín, Patricio Rodríguez, **Tania Cabello**, Andrea Ibieta and Christian Labbé. 2015. "Understanding Factors Related to Chilean Students' Digital Skills: A Mixed Methods Analysis." *Computers & Education* 88:387-98.

Hinostroza, J. Enrique, Carolina Matamala, Christian Labbé, Magdalena Claro and **Tania Cabello**. 2015. "Factors (Not) Affecting What Students Do with Computers and Internet at Home." *Learning, Media and Technology* 40(1): 43-63.

OTHER PUBLICATIONS

Cabello, Patricio, Magdalena Claro and **Tania Cabello-Hutt**. 2016. "Parental Mediation in the Use of ICT as Perceived by Brazilian Children: Reflections on the 2014 ICT Kids Online Brazil Survey." in *Survey on Internet Use by Children in Brazil – ICT Kids Online Brazil 2015*, edited by A. F. Barbosa. São Paulo: CGI. br.

San Martín, Ernesto., Claro, Magdalena, **Cabello, Tania**, and Preiss, D. 2013. "ICT skills for learning and their relationship with school achievement in language and mathematics." In: Development of digital skills for the 21st century in Chile: What are the SIMCE TIC results showing? (pp. 229-252). Santiago, Chile: Enlaces, CEPPE & País Digital.

Stuven, Ana María, **Cabello, Tania**, Crisóstomo, Bernardita, and Lozier, Maureen. 2013. "Women before and now: a road of social and political inclusion." In: *Public Agenda Topics*, Public Policy Center at Catholic University of Chile. Year 8, N°61, Santiago, Chile.

WORKING PAPERS

Cabello-Hutt, Tania. "The Categorization of Motherhood Status in the Labor Market."

Weisshaar, Kate, Koji Chavez, and **Tania Cabello-Hutt**. "An Imperfect Match? Gender and Racial Discrimination in Hiring Across Relative Qualification."

WORK IN PROGRESS

Cabello-Hutt, Tania. "Future Childbearing Risk: A New Dimension of the Motherhood Penalty".

GRANTS, FELLOWSHIPS, AND AWARDS

- 2022 Odum Award for Research Excellence, Department of Sociology, The University of North Carolina at Chapel Hill.
- 2021-2022 Thomas S. and Helen Borda Royster and Snowden and Elspeth Merck Henry Dissertation Fellowship, UNC Graduate School.
- 2021 Graduate Student Opportunity Fund, UNC Graduate School.
- 2021 Research Development Grant, UNC Sociology Department.
- 2020 Survey Grant, Summer Institute in Computational Social Science (SICSS), Duke University.
- 2019 Pilot Study Grant, UNC Sociology Department.
- 2018 Carolina Population Center Pre-Doctoral Trainee Program.
- 2018-2020 Doctoral Studies Fellowship “Beca Chile”, Chilean National Commission of Scientific and Technological Research.
- 2018 Pre-dissertation Field Research Grant, Institute for the Study of the Americas.
- 2017 Graduate Student Transportation Grant, UNC Chapel Hill Graduate School.
- 2012 Award for Outstanding Sociology Student of 2012 Graduating Class, Catholic University of Chile.

SCHOLARLY PRESENTATIONS

- 2021 “A New Dimension of the Motherhood Penalty: Perceptions of Future Childbearing Risk.” Paper presented at the Annual Meeting of the American Sociological Association 2021 (online).
- 2021 “The COVID-19 Pandemic and Gender and Racial Discrimination in Hiring: Evidence from a Natural Experiment.” Paper presented with Koji Chavez and Kate Weisshaar at the Annual Meeting of the American Sociological Association 2021 (online).
- 2020 “Extending the scope of the life destandardization thesis: Lifetime employment and residential trajectories in a developing country.” Paper presented at the Annual Meeting of the American Sociological Association 2020 (online).
- 2019 “Becoming a Parent: The Gendered Privileges and Burdens of Paid Parental Leave.” Paper presented at the Annual Meeting of the American Sociological Association 2019. New York City, NY.
- 2018 “The Long-Term Effect of Employment Trajectories on Wages.” Paper presented with Kate Weisshaar at the Annual Meeting of the American Sociological Association 2018. Philadelphia, PA.
- 2018 “Changes in Work-Family Trajectories during the Transition to Motherhood.” Paper presented at the Annual Meeting of the American Sociological Association 2018. Philadelphia, PA.
- 2018 “The Long-Term Effects of Employment Trajectories on Wages.” Paper presented with Kate Weisshaar at the Annual Meeting of the Population Association of America. Denver, CO.
- 2018 “Paid Work and Care Work Pathways after the Transition to Motherhood in Chile.” Paper presented at the Annual Meeting of the Population Association of America. Denver, CO.
- 2018 “Changes in Work-Family Trajectories during the Transition to Motherhood.” Paper presented at the Annual Meeting of the Latin American Studies Association. Barcelona, Spain.

2017 “Online opportunities and risks for children and adolescents: The role of digital skills, age, gender and parental mediation in Brazil.” Paper presented at the Annual Meeting of the American Sociological Association 2017. Montreal, Canada.

RESEARCH EXPERIENCE

Research Assistant, University of North Carolina at Chapel Hill
Sociology Department, Summer 2017-Present
Supervisor: Kate Weisshaar, Ph.D.

Adjunct Researcher, Catholic University of Chile.
Research Center for Educational Practice and Policy, Fall 2012-Summer 2016.
Supervisors: Magdalena Claro, Ph.D.

RESEARCH SKILLS

- Statistical analysis (Stata, Python, R)
- Experimental methods
- Survey design (Qualtrics)
- Web scraping (Python)
- Text analysis (Python, R)
- Qualitative interviews
- Qualitative analysis (Dedoose)
- Grant writing

TEACHING EXPERIENCE

Instructor, University of North Carolina at Chapel Hill
Social Relations in the Workplace (SOC1131, online) – Spring, Summer, and Fall 2020; Summer 2021.

Teaching Assistant, University of North Carolina at Chapel Hill
Health and Happiness (IDST190) – Spring 2019.
Sex and Gender in Society (SOC1124) – Fall 2017, Spring 2018.
Human Societies (SOC1111) – Fall 2016, Spring 2017.

Teaching Assistant, Catholic University of Chile.
Sociological Paradigms – Spring 2011.
Systems Theory – Fall 2010.

PROFESSIONAL SERVICE

Population Association of America	2017-present
Latin American Studies Association	2017-present
American Sociological Association	2016-present

Reviewer for *American Sociological Review*, *Demography*, *Social Forces*, *Journal of Family Studies*, *Time-Sharing Experiments for the Social Sciences (TESS)*, and *Sociological Focus*.